

## Employing Company Induction (for Offshore UK)

One aim of the industry **Step Change in Safety** initiative is to establish a common induction process for all workers in the UK offshore industry. This will help to make the UKCS a safer place for everyone to work in.

An **Employing Company Induction (ECI)** forms part of this common process and replaces the induction courses traditionally run by each Operator (or Duty Holder) for offshore staff. All operating and contracting companies will now be expected to **run their own** safety induction courses, for staff that are going offshore **for the first time**. The successful completion of the ECI **is a mandatory requirement for travelling offshore** and must be recorded on the individual's training record in Vantage.

Each company must first register itself with OPITO for providing ECI. They will also have to ensure that any employees who have previously completed a suitable offshore safety induction course (e.g. MAPS) and who already work offshore are also registered for ECI in Vantage.

Individuals from companies not of a sufficient size to set up their own company specific inductions will be expected to complete the induction of the company who is mobilizing them

An ECI course comprises of a '50 minute on-line induction programme supplemented by additional information specific for the employing company.

**For further information on setting up an ECI and registering with OPITO see the Step Change website ([www.stepchangeinsafety.net](http://www.stepchangeinsafety.net)) - under the Resources/Ownership link or ([www.ecistepchange.co.uk](http://www.ecistepchange.co.uk))**



**STEP CHANGE IN SAFETY**

